

Foreword

by Marshall Goldsmith

We have the opportunity to learn today in ways that ten or twenty years ago we could not even have imagined. Technological breakthroughs, such as instant download, wireless networks, and audio-video transmission, are now commonly available around the world, connecting us in what has been called the global mind.

If everything is working properly, we are able to learn what we need to know, when we need to know it, and from the best source available to teach it. In fact, we are empowered. Unfortunately, as there is an increase in the amount of information in the global mind, it becomes more and more difficult to access meaningful information. Thus we drown in a sea of information, unable to access relevant information, searching for the tools that will help us to live and perform better—the tools that will empower us at the individual and organizational levels.

Dr. Izzy Justice makes a bold statement in *EPowerment* that such empowerment is finally achievable in the twenty-first century. To that end, he offers a new term: *EPowerment*—a fascinating concept that marries high emotional intelligence (EQ) and the collective human knowledge of the e world. And with examples, observations, and wisdom from professionals around the world, he guides us, in this exciting and forward-thinking book, to overhaul our way of thinking about work, the workplace, and knowledge, so that we might really achieve “empowerment.” You must read this book if you and your workforce want to be competitive by appreciating the transformative times we live in. The confluence of previously disparate ideas here creates the perfect framework to empower ourselves.